



Ashdown Safety

CDM 2015

CDM 2015

Construction (Design and Management)

Regulations 2015 – CDM2015

The Construction (Design and Management) Regulations 2015 (CDM) are the main set of regulations for managing the health, safety and welfare of construction projects.

CDM2015 applies to all building and construction work and includes new build, demolition, refurbishment, extensions, conversions, repair, decoration, work on fixed installations and maintenance

Summary of main duties

Client

- A client has responsibility to make satisfactory arrangements for safely managing a project. The duties of domestic clients are automatically passed to other duty holders unless they make arrangements. But for commercial clients the duties include:
 - preparing a client brief and pre-construction information
 - drawing together a competent project team
 - ensuring that a construction phase plan is drawn up by the principal contractor before the construction phase begins
 - appointing a principal designer and principal contractor for projects involving more than one contractor and taking reasonable steps to ensure that they comply with their duties
 - notifying the HSE of certain larger projects (where construction work is scheduled to last longer than 30 working days and have more than 20 workers working simultaneously at any point, or, exceed 500 person days)
 - making sure that welfare facilities are provided throughout the project
 - for projects with more than one contractor, making sure that a health and safety file is prepared by the principal designer and is then kept and maintained for future use.
 - ensuring that sufficient resources and time are allocated

CDM 2015

Principal designer

- The principal designer (PD) is responsible for planning, monitoring, managing and coordinating health and safety in the pre-construction phase of a project. This includes coordinating the work of designers in identifying, eliminating or controlling foreseeable risks and ensuring that any designers they appoint are competent in their health and safety duties. The PD assists the client in the development of pre-construction information and ensures it is circulated to all parties.
- For the duration of their appointment, the PD liaises with the principal contractor to help in the planning, management and monitoring of the health and safety in the construction phase. This includes assisting the principal contractor in preparing the construction phase plan by providing them with any relevant information. The role also includes compilation of the health and safety file

Designer

- The designer's role when preparing or modifying designs is to eliminate, reduce or control foreseeable risks that may occur during construction or maintenance of a building or its subsequent use as a workplace (where applicable). They must ensure that designs for workplaces meet the requirements of the Workplace (Health, Safety and Welfare) Regulations 1992.
- The designer also provides information to other members of the project team to help them fulfil their duties and coordinates with other designers involved in the project.

Principal contractors

The principal contractor's (PC) duty is to provide leadership and coordination of site health and safety. In particular the PC must:

- liaise with the client and PD
- prepare the construction phase plan, keep it up to date and ensure that it is followed
- not commence work until satisfied that the client is aware of the duties owed by them under CDM2015
- plan, manage, supervise, monitor and coordinate health and safety in the construction phase of a project. This includes ensuring that: suitable site inductions are provided; reasonable steps are taken to prevent unauthorised access; workers are consulted and engaged in health and safety matters; and welfare facilities are provided
- ensure anyone they appoint has the skills, knowledge and experience to carry out the work safely
- draw together information needed for the health and safety file and pass it to the PD.
- organise cooperation between contractors and coordinate their work
- liaise with other principal contractors and others on neighbouring premises

If the PD's appointment finishes before the end of the project, the principal contractor takes on the responsibility for reviewing and updating the health and safety file and passing it to the client when the project ends.

The PC may also take on the duties of a domestic client, if they are appointed by the client as principal contractor.

CDM 2015

Contractor

The contractor's duties are to:

- ensure anyone they appoint has the skills, knowledge and experience to carry out the work safely
- provide information and instruction to workers, including a site induction and emergency procedures (unless these are provided by a principal contractor)
- ensure that welfare facilities are provided for their workers and that reasonable steps have been taken to secure the site from unauthorised entry
- plan, manage and monitor construction work under their control so that it is carried out, so far as is reasonably practicable, without risks to health and safety
- for single contractor projects, prepare a construction phase plan
- not commence work until satisfied that the client is aware of their duties under CDM2015
- for projects involving more than one contractor, co-ordinate activities with others in the project team, comply with directions given to them by the principal designer or principal contractor and comply with the parts of the construction phase plan relevant to their work
- fulfil the duties of designer when applicable including when designing temporary works
- take on the domestic client's health and safety duties unless the client has made other arrangements.

Workers

- As people working for or under the control of contractors on a construction site, workers have duties as well as their employers. For example, workers must cooperate with their employer, fellow workers, contractors and other duty holders.

CDM 2015

The construction phase plan

- A construction phase plan is required for all projects involving construction work of whatever scale and even if there is only one contractor. Thus internal redecorating of an office or installing additional IT cabling, falls within the definition of construction work and will require a construction phase plan.
- The construction phase plan must set out the arrangements for securing health and safety for the period during which construction work in a project is carried out.
- The CITB has produced guidance for duty holders and also a CDM wizard which can be used on simple construction projects to quickly produce a construction phase plan (www.citb.co.uk).
- The Health and Safety Executive (HSE) have produced a guidance document 'what you need to know as a busy builder' which includes a template for simple projects.
- Clients must ensure that a construction phase plan is drawn up by the contractor (or principal contractor, in the case of projects involving more than one contractor).

Please contact us using our contact form if you have any queries regarding our Health and Safety services, or if you would like to order.

Email us at: admin@ashdowncpd.com or call us at: 01342 545004

Ashdown Safety and Ashdown Human Resources are trading names of Ashdown (Holtye) CPD Ltd. Registered Company Address: 20-22 Wenlock Road, London, N1 7GU. Company number: 11086285

References:

1. Barbour (barbour.info)
2. www.hse.gov.uk